

North Allegheny School District

Mid-year Human Resource Report 2010-11 School Year

February 16, 2011

*Presented by
Joy M. Gaetano, SPHR, Director of Human Resources*



1,125 (1,121) Employees
2010-11 School Year

1,120 Employees
2009-10 School Year



Administrators

- ***Superintendent***
 - ***Executive Council***
 - ***Principals and Assistant Principals***
 - ***Psychologists***
 - ***Supervisors/Managers***
-
- **38 (37) Administrators, including:**
 - **NASH Assistant Principal *Vacant***
 - **IMS Assistant Principal *Vacant***
 - ***Lead Teacher will be in place***
 - **MMS Principal *Vacant (due to Sabbatical)***
 - ***Position being temporarily filled by Acting Principal***
 - ***Lead Teacher in place***



Professional Employees

- *Teachers*
 - *Librarians*
 - *Nurses*
 - *Social Workers*
 - *School Counselors*
 - *Speech & Language Pathologists*
-
- **Total: 648 (647)**
 - **623 (622) - Full-time employees**
 - **9 Sabbaticals (2nd Semester)**
 - **25 (25) - Part-time employees**



Paraprofessionals

- **Total: 210 (208)**
- **57 - Secretarial/Office Services**
 - Building-based Secretary, including Bookkeeping and Attendance
 - CAO Receptionist
 - Instructional Media Technician
 - Library Assistant
- **122 - Special Services**
 - Communication Arts Assistant
 - Computer Instruction Assistant
 - Interpreter
 - Nurse Assistant
 - PSSA Resource Assistant
 - 103 - Special Education Assistant (*Two positions being temporarily filled*)
- **31 - Student/Teacher Services**
 - Instructional Assistant (*One position being temporarily filled*)
 - Supervisory Assistant
 - Security Officer



Confidentials

- ***Employees who support:***
 - ***Executive Council and the School Board***
 - ***Assets, Transportation and Technology***
 - ***Communications and Public Relations***
 - ***Business Office***
 - ***Human Resources***

- **38 (38) Employees**
 - **8 (8) - Administrative Assistant**
 - **3 (3) - Clerical**
 - **15 (15) – Specialist/Supervisor/Manager**
 - **12 (12) – IT**
 - **2 - Supervisor/Manager**
 - ***One position being temporarily filled by contractor***
 - **10 - Technical Staff**
 - ***Three positions being temporarily filled by contractors***



Facilities and Transportation

- **Custodial and Maintenance**

- **Total: 81 (81)**
- **38 - Custodian**
- **9 – Maintenance**
- **34 – Utility Employee**

- **Bus Drivers and Garage/Mechanics**

- **Total: 110 (110)**
- **82 (82) - Bus Drivers**
- **15 (15) - Extra Board Bus Drivers**
- **13 (13) - Garage/Mechanics**



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