



# North Allegheny School District

Human Resource Report  
2011-12 School Year  
September 21, 2011

*Presented by*  
**Joy M. Gaetano, SPHR, Director of Human Resources**

# FTE Positions by Classification

CLASSIFICATION OF POSITION	By Employee 2010-11	By FTE 2011-12
ADMINISTRATORS	<b>37</b>	<b>37</b>
PROFESSIONAL EMPLOYEES	<b>663</b>	<b>639.9</b>
•Full-time	622	603
•Part-time	25	13
•Long-term Substitutes	16	23.9
PARAPROFESSIONALS	<b>208</b>	<b>181.8</b>
CONFIDENTIAL EMPLOYEES	<b>38</b>	<b>38</b>
CUSTODIAL/MAINTENANCE	<b>81</b>	<b>79</b>
BUS DRIVER/GARAGE/MECHANICS	<b>110</b>	<b>91</b>

**1066.7 FTEs  
2011-12 School Year**

**1,121 Employees  
2010-11 School Year**

# Comparator Staff Ratios\*

SCHOOL DISTRICT	ENROLLMENT	ENROLLMENT TO ADMINISTRATORS	ENROLLMENT TO PROFESSIONAL EMPLOYEES
Fox Chapel	4381	169	10
Hampton Twp	3106	222	12
Mt. Lebanon	5268	176	12
<i>North Allegheny</i>	<i>8126</i>	<i>220</i>	<i>13</i>
North Hills	4267	171	12
Pine-Richland	4596	170	14
Quaker Valley	2008	118	12
Shaler Area	4962	155	12
Upper St. Clair	4100	228	13

# New Employee Composition

<b>EDUCATIONAL BACKGROUND</b>	
• University of Pittsburgh	55%
• Slippery Rock University	18%
<b>MASTER'S DEGREE</b>	50%
<b>NORTH ALLEGHENY GRADUATE</b>	14%



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