



North Allegheny

S C H O O L D I S T R I C T



Human Resource Report 2015-16 School Year September 16, 2015



FTE Positions by Classification

CLASSIFICATION OF POSITION	FTE 2012-13 (3 rd Day Enrollment)	FTE 2013-14 (3 rd Day Enrollment)	* FTE 2014-15 (3 rd Day Enrollment)	* FTE 2015-16 (3 rd Day Enrollment)
ADMINISTRATORS	36	38	35	35
PROFESSIONAL EMPLOYEES	602.7	605.4	618.5	618
•Full-time	573	566	588	592
•Part-time	12.7	11.4	13.5	12
•Long-term Substitutes	17	28	17	14
PARAPROFESSIONALS (*includes Long-term Substitutes)	177*	176*	185	184
CONFIDENTIAL EMPLOYEES	36.5	38.5	38	38
CUSTODIAL/MAINTENANCE	74	74	74	75
BUS DRIVER/GARAGE/MECHANICS	91	90	91	91
TOTAL	1,017.2	1,021.9	1,041.5	1,041



North Allegheny

SCHOOL DISTRICT

Comparator Staff Ratios*

SCHOOL DISTRICT	STUDENT ENROLLMENT	ADMIN:STUDENT RATIO	PROFESSIONAL STAFF:STUDENT RATIO
Fox Chapel	4,254	170	11
Hampton Township	3,014	188	12
Mt. Lebanon	5,218	209	12
<i>North Allegheny (15/16)</i>	<i>8,167</i>	<i>233</i>	<i>13</i>
North Hills	4,264	171	13
Pine-Richland	4,618	201	14
Quaker Valley	1,971	116	13
Shaler Area	4,641	155	12
Upper St. Clair	4,113	187	14



New Employee Composition

Education Information	Number	Percent
NA Graduates	4	9.3%
New Hires with Master's Degree	21	48.84%
University of Pittsburgh	6	28.57%
Duquesne University	3	14.28%
California University of PA, Gannon University, Gardner Webb University, Oakland University, Penn State University, Marshall University, Robert Morris University, Slippery Rock University of PA, Temple University, Waynesburg University, Webster University, Westminster College	1 (each)	4.76% (each)



New Employee Composition

Education Information	Number	Percent
New Hires with Bachelor's Degree	22	51.16%
Duquesne University	5	22.73%
Penn State University	3	13.64%
California University of PA	2	9.09%
Carlow University	2	9.09%
Art Institute of Pittsburgh, Elmira College, Indiana University of PA, Mt. Union University, Slippery Rock University, Southern Illinois University, University of Steubenville, Washington & Jefferson, Westminster College, Youngstown State University	1 (each)	4.55% (each)



North Allegheny

SCHOOL DISTRICT

25-Year Service Awardees



Arlene Barbus, Carson Middle School



Earl Bragunier, Transportation



Laura Hayes, Transportation



Cookie Hughes, Transportation

Employees will be recognized at the May 18, 2016 Board Meeting



North Allegheny

SCHOOL DISTRICT

25-Year Service Awardees



Lee Knapp, Ingomar Elementary



Steve Kraus, McKnight & Peebles Elementary



Lexa Mays-Poulakos, Marshall Elementary



Noreen O'Neill, Franklin & Peebles Elementary



Employees will be recognized at the May 18, 2016 Board Meeting



North Allegheny

SCHOOL DISTRICT

25-Year Service Awardees



Chris Panos, Marshall Middle



Leslie Webb, Franklin Elementary



Bonnie Woods, Athletic Department



NOT PICTURED:

Tim Collins, Transportation

Lynn Cress, Transportation

Joseph Deluca, Transportation

Brian Pendergast, Franklin Elementary

Philip Perrone, Marshall Middle

Employees will be recognized at the May 18, 2016 Board Meeting

2015/2016 Positions Filled

- Bradford Woods Elementary

Devon DeJesus	Learning Support	BWE	Long-Term Substitute
Daniel Klicker	Music	BWE/HES	Contract
Marcee Finch	Art	BWE	Contract

2015/2016 Positions Filled

- Franklin Elementary

Staci Reuss	Kindergarten	FES	Moving PT to FT
Amanda DeRuyter	4 th Grade	FES	Contract
Heather Esswein	GOAL	FES	Internal Transfer/ Moving PT to FT
Lisa Hoffman	Music	FES	Contract
Kate Kiggins	50% Kindergarten	FES	Contract

2015/2016 Positions Filled

- Hosack Elementary

Jessica Robinette	3 rd Grade	HES	Internal Transfer
Mary Beth Ochsenhirt	2nd Grade	HES	Internal Transfer
Courtney Lope	Kindergarten	HES	Internal Transfer
Gabby Scanga	3 rd Grade	HES	Internal Transfer
Tammy Bennis	5 th Grade	HES	Long-Term Substitute
Kathryn Hoel	Librarian	HES/MCK	Contract
Tara Petronic	Art	HES/IES	Contract
Amy Caloierio	Speech	HES/MCK/NAI	Internal Transfer

2015/2016 Positions Filled

- Ingomar Elementary

Kristen Ericson	1 st Grade	IES	Contract
Cassandra Truden	4 th Grade	IES	Long-Term Substitute
Aaron Kokladas	5 th Grade	IES	Long-Term Substitute
Bethany Trettel	Learning Support	IES/MCK	Contract

2015/2016 Positions Filled

- McKnight Elementary

Katie Arbogast	Kindergarten	MCK	Internal Transfer
Gannon Holleran	4 th Grade	MCK	Long-Term Substitute
Robin Orosz	4 th Grade	MCK	Contract
Angela Lesinski	50% ESAP	MCK	Contract
Amy Reese	Music	MCK	Internal Transfer
Maggie Lapp	3 rd Grade	MCK	Contract
Madeline Arnold	Music	MCK/MES	Internal Transfer

2015/2016 Positions Filled

- Marshall Elementary

Ginger Clarke	50% Kindergarten	MES	Contract
Paul Seiferth	4 th Grade	MES	Contract
Jim Volland	50% GOAL/Learning Support	MES	Internal Transfer
Sara Rodack	60% Music	MES	Contract
Emily Crawford	1 st Grade	MES	Long-Term Substitute
Kelly Hill	4 th Grade	MES	Long-Term Substitute
Christy Franck	Tech Integrator	MES/BWE	Internal Transfer/ Long-term Substitute

2015/2016 Positions Filled

- Peebles Elementary

Rachel Brown	2 nd Grade	PES	Internal Transfer
Gina Brown	4 th Grade	PES	Internal Transfer
Kerri Ruffennach	3 rd Grade	PES	Contract

2015/2016 Positions Filled

- Carson Middle School

Katie Palmer	7 th Grade Math/Reading	CMS	Contract
Renae Neumeyer	Art	CMS	Internal Transfer
Sharon Mayer	Art/GOAL	CMS/IMS	Contract
Leslie Vrotney	School Nurse	CMS/IMS	Contract
Alexandra Brown	French	CMS/MMS	Long-Term Substitute
Sarah LeDonne	7 th Grade Science/Reading	CMS	Internal Transfer
Janice Brusoski	6 th Grade English/Reading	CMS	Long-Term Substitute
Racheal Voskuhl	Speech	CMS/MMS/ NASH	Long-Term Substitute

2015/2016 Positions Filled

- Ingomar Middle School

Natalie Miles	7 th Grade Science/English/Reading	IMS	Contract
Chelsea Custozzo	7 th Grade Math/Reading	IMS	Contract
Anthony Gentile	Tech Integrator	IMS/MMS	Contract

2015/2016 Positions Filled

- Marshall Middle School

Erica Strnad	6 th Grade Science	MMS	Long-Term Substitute
Rachel Kolek	6 th Grade Social Studies	MMS	Internal Transfer
Dustin Soxman	7 th Grade English	MMS	Internal Transfer
Beth Ann Hull	8 th Grade Math	MMS	Internal Transfer
Jennifer Sell	Art	MMS	Internal Transfer
Heidi Miller	40% Art	MMS	Contract
Amy Alexander	40% French	MMS	Internal Transfer/ Moving PT to FT
Mary Kate Guerrieri	Autistic Support/Life Skills	MMS	Contract
Colleen Cavanaugh	7 th Grade Math	MMS	Long-Term Substitute
Dan Knorr	Learning Support/GOAL	CMS/MMS	Internal Transfer
Carly Branchen	Family & Consumer Science	CMS/MMS	Internal Transfer / Moving PT to FT

2015/2016 Positions Filled

- North Allegheny Intermediate

Kelly Deets	9 th Grade English	NAI	Long-Term Substitute
Michelle Hunt	20% Social Studies	NAI	Internal Transfer to 50%
Jonathan Ringer	Computer Science	NAI	Contract
Rachel Morrow	Biology/Chemistry	NAI	Contract
Danielle Omasits	English	NAI/NASH	Internal Transfer
Terry Speer	ROTC	NAI	Contract
Breanne Cannon	Math/GOAL	NAI	Long-Term Substitute
Shawn Connors	Master Teacher	NAI	Internal Transfer
Darrin McMillon	Social Studies	NAI	Internal Transfer
Jordan Cotten	Tech Integrator	NAI	Contract

2015/2016 Positions Filled

- North Allegheny Senior High

Jordan Langué	Business	MMS/NASH	Contract
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