



North Allegheny

SCHOOL DISTRICT



Human Resource Report 2016-2017 School Year September 21, 2016



Professional Staff Onboarding Summer 2016

	Contract Positions	LTS Positions	External Candidates	Internal Transfers	Total # Hired
Elementary Schools	25	9	28	6	34
Middle Schools	13	4	10	7	17
High Schools	3	3	4	2	6



FTE Positions by Classification

CLASSIFICATION OF POSITION	FTE 2013-14 (3rd Day of School)	* FTE 2014-15 (3rd Day of School)	* FTE 2015-16 (3rd Day of School)	* FTE 2016-17 (3rd Day of School)
ADMINISTRATORS	38	35	35	34
PROFESSIONAL EMPLOYEES	605.4	618.5	618	624.77
•Full-time	566	588	592	598
•Part-time	11.4	13.5	12	12.77
•Long-term Substitutes	28	17	14	14
PARAPROFESSIONALS (*includes Long-term Substitutes)	176*	185	184	177
CONFIDENTIAL EMPLOYEES	38.5	38	38	40
CUSTODIAL/MAINTENANCE	74	74	75	75
BUS DRIVER/GARAGE/MECHANICS	90	91	91	89
TOTAL	1,021.9	1,041.5	1,041	1,039.77



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Comparator Staff Ratios*

SCHOOL DISTRICT	STUDENT ENROLLMENT	ADMIN:STUDENT RATIO	PROFESSIONAL STAFF:STUDENT RATIO
Fox Chapel	4,166	166.6	10.6
Hampton Township	2,928	162.6	14.2
Mt. Lebanon	5,361	223.3	12.7
<i>North Allegheny</i>	<i>8,167</i>	<i>233.3</i>	<i>13.2</i>
North Hills	4,302	172	12.8
Pine-Richland	4,568	182.7	13.5
Quaker Valley	1,872	81.3	11
Shaler Area	4,464	144	11.8
Upper St. Clair	4,071	169.6	13.8



New Employee Composition

Education Information	Number	Percent
NA Graduates	4	8%
New Hires with Master's Degree	24	55%
University of Pittsburgh	8	33.33%
Duquesne University	5	20.83%
Slippery Rock University	3	12.50%
Robert Morris University	2	8.33%
Penn State University, California University of PA, Gannon University, Carlow College, Gardner Webb and Temple University	1 (each)	4.17% (each)



New Employee Composition

Education Information	Number	Percent
New Hires with Bachelor's Degree	20	45%
Slippery Rock University	4	20%
Duquesne and Carlow University	3 (each)	15%
Penn State, Westminster and Edinboro University	2 (each)	10%
University of Pittsburgh, Ohio University, Mercyhurst University, Indiana University of PA, University of South Carolina and Grove City College	1 (each)	5% (each)

Congratulations New Hires!

- THANK YOU



25-Year Service Awardees



Lorraine Berkley, Transportation



Tracy Devlin, Marshall Middle School



Dominic Gliozzi, North Allegheny Senior High School



25-Year Service Awardees



Carol Kopar, Ingomar Middle School



Janet Pisani, Ingomar Middle School



Ernie Pontiere, North Allegheny Senior High School





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25-Year Service Awardees



Lisa Pontiere, North Allegheny Intermediate School



Michelle Ware, Hosack Elementary



Kathy Will, North Allegheny Senior High School



Employees will be recognized at the May 17, 2017 Board Meeting

2016/2017 Positions Filled

- Bradford Woods Elementary

Denise Ferguson	1 st Grade	BWE	Contract
Christie Barron	Nurse	BWE/HES/ PES	Contract
Katherine Zeh	Life Skills	BWE	Contract
Lauren Jones	Deaf and Hard of Hearing	TBD	Contract

2016/2017 Positions Filled

- Franklin Elementary

Kimberly Goodman	2 nd Grade	FES	Long-Term Substitute
Christin Hudock	Speech	FES/MES	Contract

2016/2017 Positions Filled

- Hosack Elementary

Shelby Bassinger	50% Kindergarten	HES	Long-Term Substitute
Nicholas Castle	1 st Grade	HES	Contract
Amy DeVenzio	2 nd Grade	HES	Internal Transfer
Kelly Shute	3 rd Grade	HES	Contract
Caitlin Lamagna	4 th Grade	HES	Contract

2016/2017 Positions Filled

- Ingomar Elementary

Emma Kleckner	2 nd Grade	IES	Contract
Kristen Ericson	4 th Grade	IES	Internal Transfer
Aaron Kokladas	5 th Grade	IES	Long-Term Substitute

2016/2017 Positions Filled

- McKnight Elementary

Janice Brusoski	Kindergarten	MCK	Long-Term Substitute
Lindsay Kerzmann	2 nd Grade	MCK	Contract
Lydia Merhaut	3 rd Grade	MCK	Long-Term Substitute
Ashley Lope	3 rd Grade	MCK	Contract
Gannon Holleran	4 th Grade	MCK	Contract
Alicia Wisemann	5 th Grade	MCK	Internal Transfer
Katie Farrell	5 th Grade	MCK	Long-Term Substitute
Susan Ciccone	Emotional Support	MCK	Contract
Chelsea Attwood	Art	MCK/MES	Contract

2016/2017 Positions Filled

- Marshall Elementary

Ginger Clarke	50% Kindergarten	MES	Long-Term Substitute
Emily Crawford	1 st Grade	MES	Contract
Kandis Boy	2 nd Grade	MES	Internal Transfer
Kelly Hill	4 th Grade	MES	Long-Term Substitute
Michael Dissen	5 th Grade	MES	Contract
Emily Begley	Autistic Support	MES	Contract
Andrea Jaecks	Art	MES	Internal Transfer
Michael Kleber	Learning Support	MES	Contract
Charles Samek	Technology Integrator	MES/PES	Long-Term Substitute

2016/2017 Positions Filled

- Peebles Elementary

Tammy Bennis	5 th Grade	PES	Contract
Emma Hughey	Art	PES	Contract

2016/2017 Positions Filled

- Carson Middle School

Julie Wilkinson	7 th Grade English/Social Studies	CMS	Internal Transfer
John Frasca	8 th Grade English	CMS	Contract
Ryan Moore	50% Social Studies	CMS/NASH	Contract
Tess Roberts	50% Speech	CMS/IMS	Long-Term Substitute
Kathleen Kearney	Learning Support	CMS	Internal Transfer
Beth Ann Hefner	Learning Support	CMS	Internal Transfer
Christy Franck	Technology Integrator	CMS/IMS	Internal Transfer

2016/2017 Positions Filled

- Ingomar Middle School

Kelly Truax	6 th Grade Science/ Social Studies	IMS	Contract
Christian Shane	7 th Grade Science/Reading	IMS	Internal Transfer
Megan Bestercci	7 th Grade English/Reading	IMS	Long-Term Substitute
Amy Rak	8 th Grade Math/Science	IMS	Contract
Erica Higginbotham	Learning Support	IMS	Internal Transfer

2016/2017 Positions Filled

- Marshall Middle School

Erica Strnad	6 th Grade Science	MMS	Contract
Shannon Coulter	7 th Grade Math	MMS	Long-Term Substitute
Kara Vaccarelli	8 th Grade Social Studies	MMS	Long-Term Substitute
Laurel Alexander	8 th Grade Math	MMS	Internal Transfer
Rachel Voskuhl	Speech	MMS/MCK	Contract

2016/2017 Positions Filled

- North Allegheny Intermediate

Kelly Deets	English	NAI	Contract
Zach Hull	English	NAI	Internal Transfer
Nicole Koutsourais	Math	NAI	Long-Term Substitute
Michelle Hunt	50% Social Studies	NAI	Long-Term Substitute
Eddie Slayton	Emotional Support	NAI	Contract
Amy DeGregorio	GOAL	NAI	Long-Term Substitute