



# North Allegheny

S C H O O L   D I S T R I C T



Human Resource Report  
2014-15 School Year  
September 17, 2014



# FTE Positions by Classification

<b>CLASSIFICATION OF POSITION</b>	<b>FTE 2011-12 (3<sup>rd</sup> Day Enrollment)</b>	<b>FTE 2012-13 (3<sup>rd</sup> Day Enrollment)</b>	<b>FTE 2013-14 (3<sup>rd</sup> Day Enrollment)</b>	<b>* FTE 2014-15 (3<sup>rd</sup> Day Enrollment)</b>
<b>ADMINISTRATORS</b>	<b>37</b>	<b>36</b>	<b>38</b>	<b>35</b>
<b>PROFESSIONAL EMPLOYEES</b>	<b>639.9</b>	<b>602.7</b>	<b>605.4</b>	<b>618.5</b>
•Full-time	603	573	566	588
•Part-time	13	12.7	11.4	13.5
•Long-term Substitutes	23.9	17	28	17
<b>PARAPROFESSIONALS</b> (*includes Long-term Substitutes)	<b>181.8*</b>	<b>177*</b>	<b>176*</b>	<b>185</b>
<b>CONFIDENTIAL EMPLOYEES</b>	<b>38</b>	<b>36.5</b>	<b>38.5</b>	<b>38</b>
<b>CUSTODIAL/MAINTENANCE</b>	<b>79</b>	<b>74</b>	<b>74</b>	<b>74</b>
<b>BUS DRIVER/GARAGE/MECHANICS</b>	<b>91</b>	<b>91</b>	<b>90</b>	<b>91</b>
<b>TOTAL</b>	<b>1,066.7</b>	<b>1,017.2</b>	<b>1,021.9</b>	<b>1,041.5</b>



# FTE Positions by Classification

<b>CLASSIFICATION OF POSITION</b>	<b>FTE 2014-15 (3<sup>rd</sup> Day Enrollment)</b>	<b>NOTES</b>
<b>ADMINISTRATORS</b>	<b>35</b>	Decreased by 3 Psychologists moved to NAFT
<b>PROFESSIONAL EMPLOYEES</b> •Full-time •Part-time •Long-term Substitutes	<b>610.5</b> 580 13.5 17	5 Sabbaticals, 3 Childrearing Leaves, 4 New Tech Integrators, 8.5 New Teaching Positions, 3 Psychologists who moved to NAFT, and 3.5 New School Counselors
<b>PARAPROFESSIONALS</b>	<b>185</b>	8 New Special Ed. Assistants and Secretary of Online Learning & Prof. Development was added
<b>CONFIDENTIAL EMPLOYEES</b>	<b>38</b>	
<b>CUSTODIAL/MAINTENANCE</b>	<b>74</b>	
<b>BUS DRIVER/GARAGE/MECHANICS</b>	<b>91</b>	
<b>TOTAL</b>	<b>1,033.5</b>	



# North Allegheny

SCHOOL DISTRICT

## Comparator Staff Ratios\*

SCHOOL DISTRICT	STUDENT ENROLLMENT	ADMIN:STUDENT RATIO	PROFESSIONAL EES:STUDENT RATIO
Fox Chapel	4,254	170	11
Hampton Township	3,014	188	12
Mt. Lebanon	5,218	209	12
<i>North Allegheny</i>	<i>8,257</i>	<i>217</i>	<i>14</i>
North Hills	4,264	171	13
Pine-Richland	4,618	201	14
Quaker Valley	1,971	116	13
Shaler Area	4,641	155	12
Upper St. Clair	4,113	187	14



### New Employee Composition

Education Information	Number	Percent
NA Graduates	9	10%
New Hires with Master's Degree	34	36%
Duquesne University	10	29%
University of Pittsburgh	5	15%
Slippery Rock University of PA	4	12%
California University of PA	2	6%
Indiana University of PA	2	6%
Robert Morris University	2	6%
Canisius College, Chatham University, Franciscan University of Steubenville, Lebanon Valley College, Marshall University, Providence College, University of Seattle, Waynesburg University and West Virginia University	1 (each)	3% (each)



# North Allegheny

SCHOOL DISTRICT

## 25-Year Service Awardees



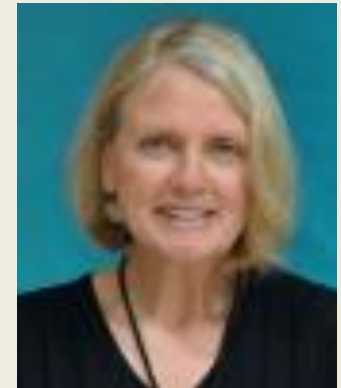
**Judy Bentz,**  
Peebles Elementary



**Roger Botti,**  
Transportation & Operations



**Scott Bressler**  
Transportation



**Frances Cech**  
Peebles Elementary



**Anthony Cima**  
Marshall Middle



**Linda Coulter**  
Marshall Elementary



**Gail Daniels**  
Marshall Elementary

*Employees  
will be  
recognized  
at the  
May 20, 2015  
Board  
Meeting*



# North Allegheny

SCHOOL DISTRICT

## 25-Year Service Awardees



**Deborah Devine**  
McKnight Elementary



**Jennifer Giza**  
Ingomar Middle



**Joe Harvey**  
Carson Middle



**Sherri Hinkson**  
McKnight Elementary



**Amy Kegel**  
Hosack Elementary



**Linda Kleeb**  
Hosack Elementary



**Carol Kozak**  
McKnight Elementary



**Julie McLaughlin**  
Marshall Elementary



# North Allegheny

SCHOOL DISTRICT

## 25-Year Service Awardees



**Kathleen Slowik**  
Ingomar Middle



**Tamra Stevens,**  
McKnight Elementary



**Amy Tarchick**  
Bradford Woods Elementary



**Barb Tarhi**  
Ingomar Elementary



**Donald Voll**  
Franklin Elementary



**Sharon Weber**  
Transportation



**Art Wessel**  
Peebles Elementary



**Michelle Wessel**  
Transportation



# 2014/2015 Positions Filled

- Bradford Woods Elementary

Natasha Dickson	50% Kindergarten	BWE	Internal Transfer
Archana Janardhanan	5th Grade	BWE	Contract
Marci Bontempo	50% School Counselor	BWE	Moving from PT to FT
Susan Wallace	2nd Grade	BWE	Contract
Amy Twidwell	4th Grade	BWE	Contract
Samantha Garrity	3rd Grade	BWE	Contract
Krista Sekelik	5th Grade	BWE	Contract

# 2014/2015 Positions Filled

- Franklin Elementary

Staci Reuss	50% Kindergarten	FES	Contract
Carly Price	2nd Grade	FES	Internal Transfer
Amanda DeRuyter	3rd Grade	FES	LTS
Robin Orosz	5th Grade	FES	LTS
Mike Bielawski	5th Grade	FES	Internal Transfer

# 2014/2015 Positions Filled

- Hosack Elementary

Courtney Lope	1st Grade	HES	Contract
Jessica Robinette	2nd Grade	HES	Contract
Keith Gillis	4th Grade	HES	Contract
Anthony Kremmel	5th Grade	HES	Contract
Valerie Cummings	Library	HES	Contract
Gabby Scanga	Learning Support	HES/IES	Contract

# 2014/2015 Positions Filled

- Ingomar Elementary

Kelly Garrow	50% Kindergarten	IES	LTS
Kelly Garrow	50% Kindergarten	IES	Contract
Kristen Ericson	4th Grade	IES	LTS
Gannon Holleran	4th Grade	IES	LTS
Bethany Walsh	4th Grade	IES	Internal Transfer
Nicole Koseski	50% GOAL	IES	Internal Transfer
Julia Sweeney	School Counselor	IES	Contract
Jenna Petrini	Learning Support	IES	Internal Transfer

# 2014/2015 Positions Filled

- McKnight Elementary

Marie Noonan	1st Grade	MCK	Contract
Caitlin Lamagna	3rd Grade	MCK	LTS
Kaitlin Garrett	3rd Grade	MCK	LTS
Meghan Susi	Learning Support	MCK	Contract
Kathleen Kearney	Emotional/Life Skills Support	MCK	Contract
Amber Kaczmarczyk	2nd Grade	MCK	Internal Transfer
Jamie Harvey	Amber Kaczmarczyk	MCK	Internal Transfer
Catherine Liebrock	GOAL	MCK/FES	LTS
Jamie Sarkis	School Counselor	MCK/MES	Contract
Shannon Conn	Library	MCK/MES	Contract

# 2014/2015 Positions Filled

- Marshall Elementary

Ginger Clarke	50% Kindergarten	MES	LTS
Becky DeVivo	2nd Grade	MES	Internal Transfer
Kerri Ruffennach	3rd Grade	MES	LTS
Margaret Lapp	2nd Grade	MES	LTS
Deb Rusek	4th Grade	MES	Internal Transfer
Sara Groves	5th Grade	MES	Contract
Paul Seiferth	5th Grade	MES	LTS

# 2014/2015 Positions Filled

- Marshall Elementary<sub>(cont.)</sub>

Michelle Bush	60% Art	MES	Internal Transfer
Mark Crawford	60% HPE	MES	Contract
Madeline Arnold	60% Music	MES	Contract
Kiley Seasoltz	Autistic Support	MES	Contract
Jacqueline Bishop	Social Worker	BWE/MES/MMS	Contract
Matt Hreha	Inclusion Facilitator	BWE/HES/MES/PES/MMS	Internal Transfer

# 2014/2015 Positions Filled

- Peebles Elementary

Joyce Gongaware	1st Grade	PES	LTS
Lynn Antoon	2nd Grade	PES	Internal Transfer
Rachel Brown	3rd Grade	PES	Contract
Gina Brown	2nd Grade	PES	Internal Transfer
Emily Harford	Reading Specialist	PES	Contract
Jenna Moots	School Counselor	PES	Contract
Jenn Luce	5th Grade	PES	Internal Transfer



# 2014/2015 Positions Filled

- Carson Middle School

Jillian Butts	6th Grade	CMS	Internal Transfer
Robert Zunski	7th Grade Social Studies/Reading	CMS	Internal Transfer
Jeanine Gevaudan	40% Master Teacher	CMS	LTS
Sharon Mayer	Art	CMS	LTS

# 2014/2015 Positions Filled

- Ingomar Middle School

Callie DiSabato	7th Grade English/Reading	IMS	LTS
Larissa Spaniol	8th Grade English	IMS	Internal Transfer
Heath Gamache	GOAL	IMS	Internal Transfer
Nicole Cheatle	7th Grade Science/Reading	IMS	Contract
Jessica Bettilyon	Emotional Support	IMS	Contract
Jeanine Gevaudan	Learning Support	IMS/MMS	Internal Transfer
Colleen Cavanaugh	Learning Support	IMS/MMS	LTS
Elizabeth Gallagher	Family & Consumer Science	IMS/NASH	Contract

# 2014/2015 Positions Filled

- Marshall Middle School

Mary Moshetta	6th Grade	MMS	Internal Transfer
Sarah Piranian	7th Grade English	MMS	Internal Transfer
Jeffrey Hutchison	7th Grade Social Studies	MMS	Contract
Kami Mastroianni	7th Grade Reading	MMS	Internal Transfer
Carolyn Steele	70% GOAL	MMS	Internal Transfer & to FT
Carly Branchen	Family & Consumer Science	MMS	Contract
Rachel Kolek	Autistic/Life Skills Support	MMS	Contract
Shannon Coulter	8th Grade Math	MMS	LTS
Dana Murslack	6th Grade	MMS	Contract
Nichole Litzinger	8th Grade Earth and Space	MMS/NAI	Contract

# 2014/2015 Positions Filled

- North Allegheny Intermediate

Jennifer Antonio	General Science/Biology	NAI	Contract
Courtney Dalessandro	Library	NAI	Internal Transfer
Dave Schmidt	HPE/Dept. Chair	NAI	Internal Transfer
Scott Kolar	ROTC	NAI	Contract
Kim Duschek	40% GOAL	NAI	Internal Transfer
Scheirer Fochler	60% GOAL	NAI	Internal Transfer
Kristin Munson	English	NAI	Contract

# 2014/2015 Positions Filled

- North Allegheny Senior High

Nick Hannan	Math	NASH	Contract
Luke Modrak	50% Business LTS	NASH	LTS
Leah Witt	Chemistry	NASH	Contract
Chris Omasits	Physics/Dept. Chair	NASH	Internal Transfer

# 2014/2015 Positions Filled

- District Wide Positions

Matt Mascari	School Psychologist	CAO	Contract
Matthew Heckman	Instructional Tech Integrator	K-5	Contract
Laura Senneway	Instructional Tech Integrator	K-5	Contract
Dana Oliver	Instructional Tech Integrator	6-12	Contract
Tom Ward	Instructional Tech Integrator	6-12	Contract