



**North Allegheny**  
SCHOOL DISTRICT

# HR Report to the Board

February 18, 2015



## Professionals as of 1/26/15

	FTE*	Headcount**
Full-Time	588	588
Part-Time	13.5	23
Long Term Sub	12.5	13
Total	614	624

*Professionals include teachers, counselors, psychologists, social workers, nurses, technology integrators and speech therapists*

\*FTE: Full-Time Equivalent. A unit of measure that describes the workload of an employee. An FTE of 1.0 is equivalent to a full-time worker while a FTE of 0.5 signals half. For this report all portions have been combined to derive FTE totals.

\*\*Headcount refers to the number of people regardless of full or part-time employment.



## Paraprofessionals as of 1/26/15 (includes LTS)

	FTE*	Headcount**
Special Education	97.71	99
All other paraprofessionals	89.23	99
Total	186.94	198

## Paraprofessionals by Group

	FTE*	Headcount**
260-Day	24	24
216-Day	14.66	15
200-Day	6	6
190-Day	14.57	15
187-Day	127.71	138

\*FTE: Full-Time Equivalent. A unit of measure that describes the workload of an employee. An FTE of 1.0 is equivalent to a full-time worker while a FTE of 0.5 signals half. For this report all portions have been combined to derive FTE totals.

\*\*Headcount refers to the number of people regardless of full or part-time employment.



## Bus Driver/Garage/Mechanics as of 1/26/15

	FTE/Headcount
Bus Driver*	77
Garage/Mechanic	14
Total	91

\*Full Time Bus Drivers work 184 days



## Facilities as of 1/26/15

	FTE/Headcount
Regular Custodian	33
Utility Custodian	31
Maintenance	10
Total	74



## Confidentials as of 1/26/15

	FTE/Headcount
Confidentials	38
Total	38



## Administrators as of 1/26/15

	FTE/Headcount
Administrators*	35
Total	35

\*2 Assistant Principals work 216 days



# North Allegheny

SCHOOL DISTRICT

<b>CLASSIFICATION OF POSITION</b>	<b>By FTE Position 2013-14 As of September 2013</b>	<b>By FTE Position 2013-14 As of January 2014</b>	<b>By FTE Position 2014-15 As of September 2014</b>	<b>By FTE Position 2014-15 As of January 2015</b>	<b>By Headcount 2014-15 As of January 2015</b>
ADMINISTRATORS	38	39	35	35	35
PROFESSIONAL EMPLOYEES	605.4	607.4	618.5	614	624
• Full-time	566	565	588	588	588
• Part-time	11.4	11.4	13.5	13.5	23
• Long-term Substitutes	28	31	17	12.5	13
PARAPROFESSIONALS (Includes LTS)	175.38	187.81	184.38	186.94	198
• Special Education Assistants	87.57	99	97.14	97.71	99
• All Other Paraprofessional Employees	87.81	88.81	87.24	89.23	99
CONFIDENTIAL EMPLOYEES	38.5	38.5	38	38	38
CUSTODIAL/MAINTENANCE	74	74	74	74	74
BUS DRIVER/GARAGE/MECHANICS	90	91	91	91	91
Total	1,021.28	1,037.71	1,040.88	1,038.94	1,060